



Leadership can be trained!

How to lead people in all kinds of situations.

- We address your individual strengths and potentials and analyze your working structures and processes. You will learn how to distinguish yourself as a leader.
- We train you in leadership tasks and improve your potentials
- Specific exercises and practical examples assure that you will not only learn how it is done but also how you can implement it in your environment.
- You will get a personal feedback in detail regarding to your communication and your impression as a leader.
- Extensive documentation and direct training on your working case complete the seminar.
- On request we will prepare or follow up the seminar with an individual coaching.



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“Leadership is action, not position.” (Donald McGannon)

One of the main problems with leadership is the constant attempt to do too much at once. Obviously, one cannot be a leader and at the same time be a specialist, a staff member, a mentor, a coach and a decision maker. Therefore, it is important to focus on the main leadership tasks and functions and to develop and strengthen them systematically. Regardless whether you are already working for years as a leader or you are growing into the new task, we will put you in the direction of focusing and training your essential managerial functions.

In this seminar you will be trained how to become an active leadership character who motivates and empowers employees to show their maximum performance and therefore achieves sustainable success. Because leadership is learnable!

Content

Because the contents of the seminar will vary due to the individual needs of the participants, the following list is only a potential guide. We are looking forward to consult you in advance which content will be beneficial for you.

Basics of leadership

- Learning the main leadership tasks and functions
- How you can focus on the essential
- Identifying the characteristics of effective leadership

Your role as a leader

- What characterizes you in your leadership role
- Improving your potentials being a good leader
- How you can sharpen your profile as a leader

How to create the right conditions for effective leadership

- Knowing and leading the structures and processes
- Communication — spot-on!
- To lead others also means to know how to lead oneself — basics of effective self- and time-management

Motivation of employees

- How you as a leader can influence the motivation of your employees
- Analyzing and using the expectations of the employees
- Dealing with conflicts and challenging situations
- Developing and strengthening a culture of communication

Sustainability

- Individual counseling and development of strategies that ensure the maintenance of the trained content

Individual feedback and a lot of practical exercises!

Details

Target group

This seminar addresses leaders in all hierarchical levels, whether with long-time leadership experience or as newcomers. We arrange the group formation in a way where you benefit most.

In-house

You are welcome to book this seminar also as an in-house event. For more information, please contact us directly.

Venue

Whether in your office (in-house), a requested conference hotel or in one of our offices in Augsburg or Berlin — we tailor this seminar to your needs.

Seminar instructor

KonKoMa Solutions offer coaching and seminars for individuals, groups and departments. The instructors are all highly qualified experts in the areas of psychology and economics and have many years of consulting and seminar experience.

Language

German
English

Date

On request.